



PARA316 ***Paraprofessionals:*** ***Culturally*** ***Responsive Strategies***

About the Course

Culturally Responsive Strategies will help you gain a better understanding of culture and how it may influence student behavior, communication, and attitudes toward teaching and learning. You will also increase your awareness of personal biases by engaging in critical personal reflection on your own cultural experiences, values, and assumptions. After completing this course, you will be able to identify ways in which personal bias can influence interactions with students and apply strategies and practices to support students with diverse backgrounds. You will also be prepared to encourage your peers around supporting a culturally responsive learning environment.

About the Series

This course is the fourth in a series of online courses for paraprofessionals offered by Public Consulting Group. Paraprofessionals are an important part of the 21st century classroom. As a paraprofessional, you can support quality classroom instruction, help maintain a positive learning environment for students, and provide added support for students who need special services. Whether you're just getting started as a paraprofessional, or you've been serving for many years, the courses in this series will give you practical, universal tips and strategies to be at your best in the classroom.

Course Outline

Introduction

- Welcome, Course Objectives, and Navigation
- Pre-Assessment
- Pre-Course Reflection
- Key Terms

Section 1: Understanding Culture

- Section Overview
- What Is Culture?
 - Defining Culture
 - Exploring Visible and Invisible Aspects of Culture
 - Quick Check: Culture
- Cultural Identity and Cultural Diversity
 - Defining Cultural Diversity and Identity
 - Exploring Cultural Diversity
 - Exploring Cultural Identity
- Cultural Competence
 - Defining Cultural Competence
 - Exploring Cultural Competence
 - Tips for Increasing Cultural Competence

Section 2: Understanding Bias

- Section Overview
- What Is Bias?
 - Defining Bias
 - Exploring Bias and Behavior
- Examining Personal Bias
 - Implicit Bias
 - Exploring Personal Bias
- Bias and Attention
 - Defining Attentional Bias
 - Exploring Attentional Bias

Section 3: Culturally Responsive Classroom Strategies

- Section Overview
- Why Are Culturally Responsive Strategies Important?
 - Defining Culturally Responsive Strategies
 - Tips for Supporting Culturally Responsive Strategies
- Examining Culturally Responsive Strategies
 - Five Culturally Responsive Strategies
 - Quick Check: Culturally Responsive Strategies
- Bring It All Together
 - Apply What You Learned
 - Back at Your School

Closing Activities

- Post-Assessment
- Course Evaluation
- Course Completion